



# WAMCSE

Western Australian  
Managers of Corporate Services in Education (Inc)



## 2018 CONFERENCE

**Pan Pacific Perth**  
**16, 17, 18 May**

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# Presenters

## WAMCSE Conference 2018



### **Nina Hobson**



is a former undercover crime detective and TV journalist originating from the UK. Using her finely tuned skills, Nina operated a private investigation and bodyguard business. After 15 years as a detective she completely switched careers to radio and then TV, taking her skills, training and experience in surveillance, interrogation and informant-running to investigative journalism. Nina's documentary Undercover Copper and the behind-the-scenes footage received a number of award nominations including a BAFTA nomination. This was followed by a hit series Undercover Mum working undercover to expose organisations and individuals harming children. Nina is an expert in both personal and corporate security, frequently called upon as an expert by the media. Nina's remarkable story is personal, heart-warming and told with humour, making you laugh and cry. She's a fascinating and dynamic storyteller, motivating audiences in unexpected ways referencing her unique career and willingness to try, fail and try again.

### **Rachael Robertson**



(CSP, MBA) is an Antarctic expedition leader, Chief Ranger and leader with 20 years of 'extreme' leadership experience. She is a best-selling author and leadership guru whose talents are in great demand from leading organisations around the globe. As only the second female to lead a team to Davis Station in Antarctica, she managed a diverse group of up to 120 people, through total isolation, months of darkness, with no way in and no way out. It was a leadership laboratory in the most extreme and hostile environment on Earth, where most of the theory doesn't apply. In Antarctica she built a resilient and highly successful team based on the foundation that 'respect trumps harmony'. Prior to leading the expedition Rachael had 16 years experience in a variety of senior operational roles in complex and challenging environments. Since returning to Australia, Rachael has completed her MBA, written a best-selling book on her experience, *Leading on the Edge*, and has presented at over 700 conferences and events around the world. Rachael presents with great humour, humility and passion. No matter the event, Rachael will leave your audience inspired, challenged and equipped to take the next step in their leadership journey.

### **Peter Rowsthorn**



is one of Australia's most talented performers and comedians, best known for his role as Brett in the hit series *Kath and Kim*. He is a high energy, fast paced stand-up comedian one minute and a measured character actor the next. Peter's career really took off in 1988, when he was offered roles in *The Comedy Company*, *Fast Forward* and *The Big Gig*, all in the same week. He chose *The Comedy Company* and spent the next two seasons with the show. After performing in the feature film *Crackers*, he became a semi-regular on *Hey Hey*, *It's Saturday* and hosted the *Red Faces* spin-off *Gonged But Not Forgotten*. He has also hosted *Foxtel's Sunday Roast*, *ABC's Can We Help* and *The West Real Estate Program*. Peter has guested regularly on *Thank God You're Here*, popped up on *Talkin' 'Bout Your Generation* and most recently was a camp mate in *I'm a Celebrity Get Me Out Of Here*.

**Mark Donehue** (GCEBL, B.Ed) brings an extensive and broad experience across a range of



school settings. He also has vast knowledge of operational functions inclusive of the day to day operations, strategic thinking and the ability to facilitate, lead and manage programs for schools and their communities. In addition, Mark brings recent corporate knowledge after working in the private sector for two years at Woods Educational Furniture. Mark is currently the Education Business Leadership Lecturer at Deakin University. He was recently the Director of Daily Organisation at Kardinia International College. His previous 34 year career with the Department of Education in Victoria (DEECD) included being a school principal for 25 years. Mark has had additional roles within DEECD including Victorian Stakeholder Relations Manager with Building Education Revolution (BER), Assistant Regional Director – Operations, and Regeneration Project Officer supporting the merger of two schools to form Colac

Secondary College. He has been proactive in training and supporting principals in Resource Management and Technical Leadership professional development modules at the network and regional level. Professionally, Mark has been a participant in the Mt Eliza Business School – Advanced Management Program, Bastow Institute Leadership Teams Program and High Performing Principal Program focussing on Future Schooling. In 2015 and 2016, he presented at ASBO International Annual Meeting and Expo in Dallas Texas on the Global context of Business Manager's role in schools and in Phoenix Arizona on 'Leading the skill development of School Business Leaders'.

**Lisa McInnes Smith** is Queen of the corporate stage and a master of audience participation.



Along her incredible journey, Lisa has presented to more than one million adults across twenty-two countries and authored seven best selling books. Lisa is also the first person outside of the USA to ever be inducted into the international Speaker Hall of Fame - the highest designation possible in the speaking world. This international recognition from clients and peers alike is due to her extraordinary gift to communicate, connect and transform. Lisa was raised in a family of high achievers in the sporting world and grew up observing what separates achievers from the rest. It was natural that she would study Sports Psychology, but what wasn't natural was her desire and ability to take what she learned about peak sporting performance and apply it to people in all walks of life. During a brief period of adversity, Lisa set herself a goal to positively impact the lives of one million Australian teenagers. It had the potential

to be a lifetime goal, but took just eight and a half years. Throughout that period, business people and corporations also started embracing her message, recognising its effectiveness and impact on the attitudes and mindsets of their teams. Lisa's focus is what it takes to create a tangible shift - whether it be shifting an attitude, shifting direction, shifting behaviour or shifting outcomes. She also knows that people don't come to conferences just to learn; they also want to be truly engaged. Lisa has developed a unique process of teaching her principles. Her fast-paced keynote presentations take her audience on a journey, an unforgettable experience where they are challenged to embrace a new way of thinking about, and seeing, their current world. They are touched and inspired to grow.



**Kate Ceberano** is renowned for her soulful and powerful vocal style and has won almost every entertainment award in Australia. She has released five Platinum albums, four Gold albums, selling in excess of 1 million albums in Australia alone, performed countless sell-out tours, starred in acclaimed feature films and hosted her own television show.



Kate first came to prominence as lead vocalist at 15 years of age, for the funk band I'm Talking. Despite producing three top ten singles and winning awards, including an ARIA Award for Best Female Vocalist, the group broke up after just one album and Ceberano went solo. Kate won another ARIA for Best Female Artist (1989) as well as one for Highest Selling Single (1989). At the end of 1990, she received three prestigious MO Awards for Jazz Performer, Female Rock Performer and Contemporary Concert Performer of the Year. In 1992, Kate performed the role of Mary in Jesus Christ Superstar (1992), which toured Australia and also featured

John Farnham. Kate followed this with her own late-night cabaret-style show on ABC TV called 'Kate Ceberano And Friends' (1993-1994). In 1996 Ceberano released her next solo album 'Blue Box', which went Gold and saw her nominated for another Best Female Artist ARIA. In 1997 she wrote and released what has become an Australian classic – 'Pash'. It went Gold & established Kate Ceberano as one of our leading female songwriters. In 2007, Kate won the hearts of Australia when she won Dancing With The Stars. In 2014 Kate became the first Australian woman to be inducted into the Australian Songwriters Association Hall of Fame. In 2016, Kate was awarded an Order of Australia for Charitable Work and Services to the Music Industry. Kate has also appeared in the feature films, 'Molokai: The Story of Father Damien' (2002), 'Dust Off The Wings' (1996), 'Garbo' (1990) and 'Arguing the Toss of a Cat' (1989).

**Justin Langer** was one of Australia's great top-order batsmen who retired from test cricket in 2007. Originally playing at number 3 he moved to opener in 2001 and played 105 test matches scoring 7,696 runs including 23 test centuries.



Along with Matthew Hayden, Justin formed a hugely successful opening partnership, which ranks as the best in Australian history and featured six double century stands. It was fitting that when Justin played his last game for Australia in the final match of the 2006/07 Ashes Series, both Matthew and Justin were at the crease to score the winning runs which returned the Ashes to Australia. Justin continued to play domestic cricket for Western Australia in the 2007/08 season and also played English County Cricket as captain of Somerset during the 2007, 2008 and 2009 English summer seasons. Justin also captained W.A. from 2003 to early 2007. He retired from playing for Western Australia (Western Warriors) in March, 2008. In November 2009 he was appointed Batting-Mentoring coach of the Australian test cricket team and in May 2011 was appointed Assistant Coach. In November 2012 Justin achieved a long held dream when he was appointed Coach of Western Australia (Western Warriors). Justin is patron of The Make a Difference Foundation, Solaris Care, Jason McLean Foundation, Children's Leukaemia & Cancer Research in Western Australia, and an ambassador for the Cerebral Palsy Association, Peel Health Campus and the Jack Dunn Foundation. He was named as a Member of the Order of Australia (AM) for his services to Australian cricket and the community as patron of a large group of charities in the 2008 Queens' Birthday Honours List.

# WA Managers of Corporate Services in Education

**Wednesday 16 May 2018**

<b>Time</b>	<b>Program</b>	<b>Whom/Where</b>
8.00am	Registration & Coffee	Sponsor Room
8.30am	Welcome to Country	Frances Ramsey, AIEO Belmont City College
8.40am	WAMCSE President Welcome	Karen Davy
8.50am	Guest Speaker - Standing up for what is right	Nina Hobson
10.35am	Morning Tea	Sponsor Room
11.05am	Education Business Services - What's New?	Adam Scott, Manager Education Business Services
11.35am	Recruitment - Requirements, Flexibilities and Integrity	Cindy Barnard, Director Staff Recruitment and Employment Services
12.05pm	Executive Team Collaborative Management	John Rossi, Manager Workforce Management
12.20pm	Major Sponsor	Jeff Hanson, anzuk.education
12.30pm	Lunch	Origins
1.20pm	School Compliance - What's New?	Harish Loungani, A/Principal Compliance Officer Financial Services
1.50pm	Finance - What's New?	Trish Fraga-Diaz, Director Financial Services
2.30pm	Break	Sponsor Room
2.45pm	Guest Speaker - Career Tools, Teamwork and Change	Rachael Robertson
3.45pm	Pan Pacific Prize Draw	Conference Room
3.50pm	Major Sponsor	Sean D'Souza, Ricoh
4.00pm	Drinks provided by Ricoh (until 5.00pm)	Fenians Irish Pub (across road)

**Thursday 17 May 2018**

8.00am	Registration & Coffee	Sponsor Room
8.30am	Welcome to Country	Frances Ramsey, AIEO Belmont City College
8.40am	WAMCSE President Welcome	Karen Davy
8.50am	Official Opening	Jay Peckitt, Executive Director Financial and Commercial Services
9.20am	Principal's Address	Dainon Couzic, Principal Busselton Senior High School
9.40am	New SIS replacement update - WebSIS	Leigh Cottrill, Principal Advisor ICT Governance & Planning
10.10am	SCFM and Education Business Services Update	Adam Scott, Manager Education Business Services

# Out of the Zone Conference 2018

**Thursday 17 May 2018**

Time	Program	Whom/Where
10.30am	Major Sponsor	Stewart Alexander, Academy
10.40am	Morning Tea	Sponsor Room
11.00am	Major Sponsor	Andrew Durnin, Ziggies Educational Supplies
11.10am	Guest Speaker - The lighter side of leadership	Peter Rowsthorn
12.30pm	Lunch	Origins
1.15pm	Major Sponsor	Synergy
1.25pm	WAMCSE AGM	Karen Davy
1.40pm	Deakin University - Major Sponsor	Mark Donehue, Deakin University
2.20pm	Executive Team Collaborative Management	John Rossi, Manager Workforce Management
2.35pm	Afternoon Tea	Sponsor Room
2.45pm	Guest Speaker - Increase your capacity	Lisa McInnes-Smith
4.15pm	Sundowner - drinks, canapés and entertainment - provided by WAMCSE	Origins

**Friday 17 May 2018**

8.15am	Coffee	Sponsor Room
8.30am	Welcome to Delegates	Damien Stewart, Executive Director Workforce
9.00am	Infrastructure - New Direct to Market Program	Ash Walker, Senior Project Coordinator Asset Planning and Services
9.15am	Information, Communication and Technology Update	Glenn Veen, Director ICT Governance and Planning
9.30am	Internal Control - Critical Incidents	Harish Loungani, A/Principal Compliance Officer Financial Services
9.50am	Major Sponsor	Amanda Franklin & Rosemary Gaglioti, Commonwealth Bank
10.00am	Morning Tea	Sponsor Room
10.30am	Recruitment - Current Risks and Issues	Cindy Barnard, Director Staff Recruitment and Employment Services
10.50am	Guest Speaker - Innovation & Creativity	Kate Ceberano
12.30pm	Lunch	Origins
1.15pm	Guest Speaker - Leadership	Justin Langer
2.45pm	Sponsors Prize Draw	Conference Room
3.15pm	Close	

# Department of Education Presenters (Alphabetical)

**Leigh Cottrill** is an experienced school leader and the substantive principal at Tuart College. Leigh is currently the Principal Advisor in the webSIS project and brings a wealth of experience to the role having worked in various regional and metropolitan locations including being the foundation principal at Ellenbrook Secondary College. Leigh is committed to providing system leadership to enhance school capacity that will ensure preparation and capability to manage the successful and seamless implementation of webSIS, including the professional learning, policy, operational and procedural adjustments this will entail.



**Dainon Couzic** has held various leadership positions in London, metropolitan Perth and regional Western Australian Schools. Dainon holds the belief that outstanding leaders who foster focussed Professional Learning Communities, both within the school and the broader community, can ultimately impact positively on student outcomes and markedly improve whole school performance. Furthermore, school improvement can only be realised when there is an explicit development of a positive school culture for all staff and students. Dainon has recently completed his Masters of School Leadership for which he was awarded the 'Fogarty Foundation Educational Excellence Award'. As Principal of Busselton Senior High School Dainon was selected to be part of the WA Department of Education Independent Public School's Harvard Fellowship Program in 2017.



**Trish Fraga-Diaz** is the Director Financial Services for the Department of Education. Appointed to this role late 2017, she is responsible for statutory financial reporting, financial policy and governance, providing financial management support to schools and the replacement of the School Finance Information System (webSIS project). Trish has worked in the WA public sector for 28 years and has held a Director position in Education since 2010. She has previously worked for the Office of the Auditor General and the Department of Training. Trish has a Bachelor of Business, is a Certified Practising Accountant and also holds a Graduate Certificate in Public Sector Management.



**Harish Loungani** is the A/Principal Compliance Officer for the Department of Education. He worked at the Office of the Auditor General prior to joining the Department of Education's Internal Audit team in 2010. He has conducted approximately 140 school audits over the past 8 years. Harish now works in the School Compliance team in the Financial Services Directorate. He is a Certified Practising Accountant and also holds a Master of Professional Accounting degree.





**Jay Peckitt** is the Executive Director Finance and Commercial Services for the Department of Education. Appointed in 2016, he is responsible for the financial management of the Department including the funding of public and non-government schools, management of the Department's budget, financial policy, reporting and the provision of financial advice to public schools as well as commercial services. Jay has worked in the WA public sector for 15 years and has held director positions in the Department of Finance and the Department for Child Protection. Jay has a Bachelor of Business, is a Certified Practising Accountant and was recently named the Chief Financial Officer of the year for the WA Public Sector by the Institute of Public Administration.



**John Rossi** is the Manager Workforce Management. He joined the Department in 2007 and has worked on various projects promoting and developing resources to support and build HR capacity of Managers Corporate Services and Principals. Prior to joining the Department he held the position of Deputy Registrar at the WA Industrial Relations Commission and before that various senior positions in Employee Relations and Human Resources in a number of government departments.



**Adam Scott** has worked for the Department of Education for 23 years. In this time he has had the privilege of working in schools, regional offices and central office. Having spent the first decade of his career working in student services, Adam was called upon to assist in the Literacy and Numeracy Review for Western Australian Public Schools. His work here led to a number of opportunities assisting the Department with various reforms and most recently, Adam led the development and implementation of the Student-centred Funding Model. Having recently commenced in a new role as Manager, Capability Building he is looking forward to the challenge of working with staff to define and increase capability standards in relation to business management functions in schools.



**Damien Stewart** is the Executive Director, Workforce. Damien has worked in the WA public sector for over 28 years. His experience spans 10 agencies and more recently, corporate leadership roles in Child Protection, Corrective Services, WorkCover, GESB and the Department of the Premier and Cabinet.



**Glenn Veen** has overall responsibility for the Governance and Planning the Department's ICT environment including Telecommunications, Applications and Infrastructure. Glenn joined the Department of Education in 2000 from the Department of Transport, where he worked in a number of senior information technology management roles. The major components of the ICT strategy that Glenn is responsible for include the telecommunications (voice and data) deployment, Internet Service Provision, as well as the Standard Operating Environment for schools. The SOE has been implemented in 806 of the Department's 812 schools.



**Ash Walker** is currently a Senior Project Coordinator at the Department of Education, managing the delivery of a new Direct to Market maintenance and minor works program for schools. Ash has over 15 years experience in Infrastructure delivery responsible for strategic planning, program development and the management of land and building assets. Ash joined the Department in 2004 and has developed various initiatives, strategies and delivered projects that have improved service outcomes for schools.



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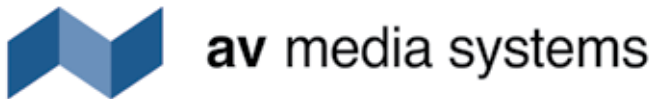
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*Consolidating & Strengthening the role of Managers of Corporate Services*

